

Random Drug Testing Policy

Philosophy/Purpose

The Cerro Gordo Board of Education believes that the use of prohibited substances or illegal drugs by students who participate in extracurricular activities (sports, cheerleading, poms, clubs, organizations, student council, and National Honor Society), parking automobiles on school district property, are enrolled in a driver's education class that requires them to operate a motor vehicle, and/or are enrolled in a class that operates power equipment, presents a particular hazard to the health, safety and welfare of the student and those who interact with that student. The Cerro Gordo CUSD 100 School Board encourages students to participate in these above mentioned activities, but believes the opportunity to participate in school sponsored activities, park on school district property, and operate school district motor vehicles, and use and operate power equipment during courses is a privilege and not a right. To be eligible to try out for or to participate in any of the above mentioned activities, privileges, or classes, students must agree to submit to random testing for the use of prohibited substances, if selected, in accordance with this policy.

The Cerro Gordo CUSD 100 recognizes that there is a high incidence of drug abuse by students nationwide, which is epidemic in proportion. The district also recognizes that some Cerro Gordo CUSD 100 students have or will experiment with illegal drugs during their school years. Because participants in extracurricular activities and organizations are especially respected and looked up to by the student body, they are expected to be good examples of conduct, sportsmanship, and training, which includes abstaining from the use of illegal drugs. Moreover, participants in extracurricular activities and those operating personal vehicles on school district property, or operating district owned vehicles and power tools can be a danger to him- or herself and others.

In order to provide for the health and safety of the individual extracurricular participant, vehicle operator, and class participant as set forth above, as well as provide a legitimate reason for the students to say, "NO" to prohibited substance use, and to provide an opportunity for those taking drugs or using tobacco to receive help in locating programs which can provide assistance, the school district has implemented a random drug testing program. The program is not punitive. It is designed to prevent drug and tobacco usage, to educate student group participants as to the serious physical, mental, and emotional harm caused by drug and tobacco use/abuse, to create and maintain a safe, drug free environment.

Parents and guardians have the option of requesting participation in the random drug testing program, even if their student(s) is not a participant in extracurricular activities, parking or operating a vehicle on school district property, or a class participant as defined above.

Definitions:

A. Extracurricular Activities

School sponsored activities outside the regular school day, conducted by and representing Cerro Gordo CUSD 100, where participation is voluntary, and no academic credit or grade is awarded.

B. Extracurricular Participant

Any student who is trying out for or participating in any extracurricular activity, including but not limited to, school sport(s), cheerleading, poms, club, organizations, student council, and National Honor Society.

C. Illegal Drugs

Any substance considered illegal or controlled by the Food and Drug administration. However, prescription drugs prescribed by a licensed physician or licensed practitioner, and used in a manner consistent with the prescription or prescribing physician's or licensed practitioner's instructions, shall not be a violation of this policy.

D. Self-Referral

The process of a student coming forward, voluntarily, seeking help for a problem with an illegal drug, alcohol, or tobacco. This is done by the student notifying staff or administration before a random drug test is conducted on the student.

E. Testing Frequency

The time period for random tests is determined by Cerro Gordo CUSD 100 and/or the testing organization. No student will be given advance notice or early warning of the testing.

F. Dilute Specimen

A specimen with a specific gravity of less than Department of Transportation (DOT) guidelines.

G. Testing Organization

The organization selected by the Cerro Gordo Board of Education to implement the random drug-testing program and all required testing activities and/or tasks.

Consent Form

To try out for or participate in extracurricular activities, parking on school district property, participate in a driver's education class that requires them to operate a motor vehicle, and/or maintain enrollment in a class that operates power equipment, the student and his/her parent/guardian must read this policy and sign a consent form by which the student agrees that as a condition of participation in extracurricular activities, parking a personal vehicle on school district property, and/or maintain enrollment in a driver's education class that requires them to operate a motor vehicle and/or a class that operates power equipment, the student and his/her parent / guardian must consent to the random drug testing program outlined in this procedure.

Withdrawal of Consent

Consent for participation may be withdrawn under the following conditions:

1. Student is not selected for the team or activity for which he or she tried out;
2. Any student who will not be participating in any qualified extracurricular activities, parking on district property, or continue enrollment in a course requiring operation of a motor vehicle or power tools and equipment, upon receipt by the School district of a written request for withdrawal of consent from the parent(s) or guardian(s) of the student. Should the student elect to resume participation in any qualified activity or class, the student and parent/guardians will be required execute a new consent form pursuant to this policy.

Noncompliance

If the student or his/her parent(s)/guardians(s) refuse to sign the consent form, the student will not be permitted to be a member or participate in extracurricular activities, parking on school district property, or maintain enrollment in a driver's education class that requires the student to operate a motor vehicle and/or in a class that operates power equipment until such a consent form is signed. In addition, if the student participant refuses to be tested, does not complete the test as instructed, submits a dilute specimen, or does not complete the test in the time frame outlined by the testing company, the participant will be considered in violation of this policy and automatically will be deemed to have tested positive.

Confidentiality

The results of any test administered under the terms of this policy shall be kept confidential and disclosed only to the extracurricular, sport, organization, class or driving participant, his/her

parent(s) or guardian(s), and school officials designated by the Board of Education of Cerro Gordo CUSD 100. The results of the testing pursuant to this random drug testing policy shall not be used as a basis for any disciplinary action other than disqualification for athletes provided for in the Athletic Code Policy. Students who have tested positive must submit a “clean” sample, meaning free of any drugs or alcohol, before they can resume participation in extra-curricular activities, parking on school district property, and/or the courses defined herein. The cost of this test shall be the financial responsibility of the student’s parent/guardian. The test results will not be placed or maintained in the student’s permanent record, but will be kept by the testing facility. The results for testing negative or positive will be kept until the student graduates. At that time all results/records of this policy, related to by the testing facility for each student will be purged.

Under this drug testing program, no staff, coach, or sponsor shall divulge any information to anyone about a particular student or disposition of the student involved, other than as required by law.

Random Selection of Sport, Extracurricular Organization, Class, and Privileges Participant for Testing

At the beginning of each school year, the testing agency will be provided the name of each student that is involved in the random drug testing program. The selection of names will be computer generated and made by the testing agency. Participants will be eligible for random testing throughout the school year.

Notification of Participant Selection/Absence

The selected random drug testing participants will be notified to report to a classroom once the testing agency has arrived at school. From this room, the student will be escorted to the test site. If the student is absent from school the student will retain privileges, but will automatically be tested on the next testing date. After testing, a participant’s number will be returned to the testing population and subject to re-selection during the next testing cycle. Participants will be subject to random testing throughout the school year.

Student Transfer

A student transferring to Cerro Gordo CUSD 100 in grades 9-12 will be provided a copy of this policy. Transfer students and parent/guardians will be given a reasonable time (not to exceed five (5) school days) to determine whether or not the student intends to participate in extracurricular sports, activities, organizations, classes, or designated privileges. Once the

student and parent/guardian sign the consent form, the student's name will be added to the random list.

Program Details

Testing procedures, chain of custody, and testing results will be implemented according to the procedures outlined by the policy Manual of the Testing Agency selected by Board of Education of Cerro Gordo CUSD 100.

Financial Responsibility

1. Under this policy, the Cerro Gordo CUSD 100 will pay for all initial drug tests pursuant to this Policy.
2. Counseling and subsequent treatment by non-school agencies is the financial responsibility of the student's parent/guardian.

Testing Results

The parent(s) or guardian(s) of any randomly tested student will be notified by mail as soon as practical, of the district's receipt of the test results.

Testing Positive

If a student/participant's test results are positive, the student/participant will be considered in violation of the Athletic Code and the stipulations outlined in this policy.

Drug Testing Consent Form

I have read the Cerro Gordo CUSD 100 Random Drug Testing Policy for student participants, or I am a parent or guardian electing to enroll my student in random drug testing pursuant to the Policy, and I understand the Board of Education's policy and procedures and agree to follow policy and procedures, including being subjected to random drug testing, as a condition of participation in extracurricular activities (sports, cheerleading, poms, clubs, organizations, student council, and National Honor Society), driving automobiles to school, are enrolled in a driver's education class that requires them to operate a motor vehicle, and/or are enrolled in a class that operates power equipment. I understand that if I disobey the rules or produce a positive drug test the consequences outlined in the confidentiality section of this policy will go into effect.

I accept the method of obtaining urine, hair, or saliva samples, testing and analyses of such specimens, and all other aspects of the program. I agree to cooperate in furnishing such urine, hair, or saliva samples, which may be required at random times. I also give the drug testing facility permission to discuss all test results with the proper Cerro Gordo personnel. This consent is given pursuant to all State and Federal privacy Statutes and is a waiver of rights to non-disclosure of such test records and result only to the extent such disclosure is authorized by the program. This consent is valid for the current school year.

I understand the initial costs for random drug tests will be paid for by the Cerro Gordo CUSD 100.

Printed Name of Student

Signature of Student

Date

Printed Name of Parent/Guardian

Signature of Parent/Guardian

Date

