

**FINANCIAL DATA**

EAV .....	\$ 84,533,691
Bonds Outstanding .....	\$ 12,559,329
Total Budget Revenue .....	\$ 7,000,000
<b>TAX RATE —</b>	
Education .....	2.50000
Operations & Maintenance.....	0.50000
Transportation.....	0.20000
Working Cash.....	0.05000
I.M.R.F.....	0.01958
Tort Immunity.....	0.23485
Bond & Interest.....	0.82980
Fire Prevention.....	0.05000
Social Security .....	0.03915
Special Education.....	0.04000
Other (Lease).....	0.05000
TOTAL .....	4.51338

**THE BOARD OF EDUCATION**

The Cerro Gordo CUSD 100 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name .....</b>	<b>*Years</b>
Tony Piraino, President.....	11
Karen Freese, Vice President .....	6
Angela Miller, Secretary.....	6
Deborah Greenwood, Treasurer .....	7
Dustin Curran.....	1
Steve Hayes.....	5
Rodd Runyen .....	17

*\*Years served on the Cerro Gordo CUSD 100 Board of Education.*

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders
- has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract.
- has the ability to interpret complex educational and financial data to the Board, staff and community.
- has proven abilities in human relations and communications.

**Previous successful teaching experience is strongly preferred.**

**Previous successful administrative experience is required.**

**Residence in the district is preferred once employed.**

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CT) September 20, 2022, and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy  
Superintendent  
of Schools  
Cerro Gordo  
CUSD 100**



**MISSION STATEMENT**

*“Partnering with the community to provide a high-quality education in a safe and supportive, yet challenging environment, which will prepare all students to become productive and responsible citizens.”*

**July 2022**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Cerro Gordo CUSD 100, Cerro Gordo, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2023.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** – Cerro Gordo is located in central Illinois, 15 miles east of Decatur, 40 miles southwest of Champaign, 50 miles southeast of Bloomington and 55 miles east of Springfield.

**TYPE** — PreK-12 Unit District; 470 Students.

**OFFICE** — 300 E. Durfee Street, Cerro Gordo, IL 61818.

**STAFF** — 2 Principals, 41 Teachers, 18 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Administrative Assistant/Bookkeeper, Food Service Director, Buildings and Grounds Director.

**CURRICULUM** — All curriculum is aligned with the common core standards. The district provides a comprehensive curriculum in grades PreK through twelfth grade. The PreK-5 elementary school is structured in a self-contained classroom format with two sections at each grade level. The elementary school has a targeted assistance Title I program with support from both reading and math specialists. Elementary students participate in art, music and physical education (grades K-5), technology instruction (grades 3-5) and band (grade 5).

Grades 1-12 are 1:1 using Chromebooks. The Jr/Sr High is a 6-12 building that utilizes an eight-period schedule of forty-five minute each. In addition to the required curriculum subjects, students have elective opportunities in Agriculture, Family and Consumer Science, Fine Arts and Industrial Technology. CGHS has a strong partnership with Richland Community College. Students in grades 11-12 are afforded a wide variety of career and technical courses and certifications through the Heartland Technical Academy, housed at RCC. Each year, CGHS has multiple graduating seniors also earn their associates degree via dual credits earned both at CGHS and at the Richland Transfer Academy.

**SPECIAL PROGRAMS** — Special Education programs are offered through the Macon-Piatt Special Education Cooperative. Athletic opportunities include a cooperative sports agreement with the Bement School District. Extracurricular programs include: baseball, basketball, cheerleading, cross country, football, scholastic bowl, softball, track and field, volleyball and bass fishing.

**FACILITIES** — Cerro Gordo Elementary School was built in 2003 and connected to a primary building that was built in 1955. CGES houses pre-kindergarten through 5th grade.

Cerro Gordo Jr/Sr High School houses 6th through 12th grades and includes the original 1929 building, with additions in 1957, 1962, 2000 and 2019. The Jr/Sr High School campus also has an Agriculture building built in 1953 with a 1962 Industrial Arts addition.

**TRANSPORTATION** — Contracted with Birch Bus Service.

**FOOD SERVICES** — Cerro Gordo CUSD 100 runs its own National School Lunch and Breakfast program.

**DIST. WEBSITE** — <http://www.cgbrncos.org>

**MEMBER OF** — Illinois Association of School Boards, Illinois Elementary School Association, Association of Illinois Rural and Small Schools, Illinois High School Association, Heartland

Technical Academy, Richland Transfer Academy, Macon-Piatt Special Education Cooperative, Lincoln Prairie Conference, Junior High Okaw Conference, Prairie State Insurance Cooperative, Egyptian Area School Health Insurance Benefits Trust.

**MEDICAL** — Kirby Medical Group has a facility in Cerro Gordo while Kirby Medical Center is located in Monticello. Decatur Memorial and St. Mary's Hospitals are located in Decatur.

**CULTURAL** — A variety of cultural activities are available in Decatur, Champaign-Urbana, Bloomington-Normal and Springfield.

**RECREATION** — A wide range of recreational activities are accessible in the surrounding area.

**PLACES OF WORSHIP** — Cerro Gordo Brethren Church, Cerro Gordo Church of the Brethren, Cerro Gordo United Methodist Church, La Place United Methodist Church, LaPlace Church of the Brethren, and Oakley Brick Church are all active places of worship within the school district. Many other denominations have churches in neighboring communities.

**RETAIL** — Dollar General and Casey's operate stores in Cerro Gordo. Many other retail options are available in Decatur and other nearby communities.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — Cerro Gordo has a Lions Club, a Masonic Lodge, a Women's Club and American Legion Post 117.

**COLLEGES** — Richland Community College Millikin University (Decatur) and the University of Illinois at Urbana-Champaign is just 40 miles away.

**INDUSTRY** — The area within the school district is primarily agricultural in nature, while several manufacturing companies are located in Decatur.

## A PROJECTED TIMELINE

**Application Deadline:**  
September 20, 2022, by Noon (CT)

**Candidates Presented to Board:**  
October 2022

**Board Interviews Candidates:**  
October / November 2022

**New Superintendent Appointed:**  
By the end of December 2022

**New Superintendent Begins:**  
July 1, 2023

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency preference for this position?

**Cerro Gordo CUSD 100 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217-528-9688, ext. 1153.

